

DESCRIPTION OF INVESTMENT SERVICE CONTRACTS

Contracting Entity:	William Blair & Company, LLC
Service/Product:	Investment Management
Investment Objective:	International Equity Large Cap Growth
Contract Effective Date:	September 2003
Assets Under Management as of 12/31/2008:	\$22.9 million
Total Fees Paid in 2008:	\$293,279
Factors Contributing to the Selection of this Contractor:	Strength of organization, investment performance, fee structure; best fit for portfolio